



PACT FACT SHEET

July 2022



PACT | Pacific Islander and Asian American Community Team

PACT VISION

A Total Force where culture is celebrated and recognized to create an organization where all can advance to their maximum potential regardless of race or ethnicity, and all removable barriers to opportunity have been eliminated in order to leverage the full value in diversity of thought, ingenuity, and initiative of our Air and Space personnel.

PACT MISSION

Be an influential and authoritative advocate on topics that influence Pacific Islander and Asian American's propensity to serve the Department of the Air Force mission.

Five Lines of Effort

Selection and Promotion Board Policies and Procedures

Recruitment

Retention

Human Performance

Deliberate Development of Language and Culture Enabled Airmen



Senior Leader Champion –
Brig Gen John Edwards



Senior Leader Champion –
Mr. Edwin Oshiba

How can I join?

You can contact any of the co-leads:

- Lt Col Rebecca Ban, rebecca.ban@us.af.mil
- Capt Hanna Sparks, hanna.sparks.3@us.af.mil
- Capt John Lee, john.lee.51@us.af.mil
- Ms. Van Mizak, van.mizak@us.af.mil



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◇ What is PACT?

The PACT is one of the DAFBAWG (Department of the Air Force Barrier Analysis Working Group) teams

◇ What is the DAFBAWG?

Established in January 2008, the Department of the Air Force Barrier Analysis Working Group is a team comprised of volunteer employees and service members who analyze anomalies found in civilian and military workplace policies, procedures, and practices. The DAFBAWG teams work to identify potential barriers to equal opportunity, diversity and inclusion, and devising plans to eliminate them. There are currently 8 DAFBAWG teams:



◇ What does the PACT do?

We identify and eliminate barriers that impact Asian Americans and Pacific Islanders in the Department of the Air Force (DAF).

◇ Who can join PACT?

We welcome any DAF members regardless of grade/rank, status, or ethnicity.

We are open to officers, enlisted, civilians, active duty, Guard, and Reserve members.

◇ When does the PACT meet?

The second Tues of every month at 1500 EST (virtually)

◇ How can I join the PACT?

You can email Lt Col Ban, or any one of the other co-leads:



(click me!)

Lt Col Rebecca Ban
Capt Hanna Sparks
Capt John Lee
Ms. Van Mizak



Find us on Facebook!

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